At Conexus we work hard to create a culture that reflects our corporate values. We have several committees and programs designed by and for employees. These initiatives make it possible for us to live what we believe each and every day in our work environment.

Reach for the Stars Program
At Conexus we take pride in the contributions of staff and sales professionals. The reward and recognition program known as Reach for the Stars is an opportunity to recognize outstanding employees and show appreciation for their hard work and dedication. Each year, 10 outstanding individuals are recognized with platinum awards. Platinum award recipients epitomize excellence. Their actions indicate an unsurpassed dedication to personal excellence. The program was expanded in 2008 to recognize the efforts of employees whose volunteer efforts have contributed to the well-being of their communities. Up to five outstanding volunteers are selected each year.

Wellness Program
The Wellness Program is in place to create a workplace environment that encourages employees to incorporate physical activity into their daily routine and to demonstrate that the company values active living as an essential part of both personal and corporate well-being. The Wellness Committee is committed to creating and supporting programs that help employees engage in healthy and active lifestyles through the Wellness Program.

Power of Green Program
The Power of Green Program encourages activities that enhance the ecological and social health of employees and local communities. The program is administered by the Conexus Green Team, a committee with an eco-commitment.

Employee Advisory Committee
The Employee Advisory Committee is responsible for researching, gathering feedback and identifying solutions to issues or concerns gathered through the annual employee survey at Conexus. They work closely with the executive team who provides direction on topics. The goal of the committee is to make Conexus the best possible place to work.

Conexus Experience Committee
At Conexus, we want to be known for the Conexus Experience we provide based on our unwavering commitment to service. In 2009, the Conexus Experience Committee was brought together with a mandate to develop and define the Conexus Experience. Guided by the Conexus values for 2009, the word RESPECT was chosen as the essence of the Conexus Experience. This also builds on the idea that RESPECT is central to the Conexus Experience.

Our Membership Benefits
Did you know when you purchase a five dollar membership share at Conexus Credit Union you become an owner? As an owner you are eligible to receive a patronage payment.*

What is patronage?
Patronage is our way of rewarding our valuable members. Each year, the Conexus Board of Directors assesses the financial performance of Conexus and approves a patronage return to our members based on that performance. For 2009, the board approved a patronage return of 4% of qualifying interest paid and received on personal accounts and 2% on non-personal accounts. That amounts to $5,639,000 going back to our members!

How is the money paid out?
Each member’s share of the patronage return is deposited into a non-redeemable equity account. The funds in that account become available when a member turns 60 years of age. In the case of business members, a portion of the funds allocated in the equity account is distributed back to businesses every year.

*some conditions apply