

# Our People

Our employees make us who we are. Conexus employees represent a talented and diverse workforce, with over 900 employees across Saskatchewan. They are fierce advocates for finding solutions that create meaningful differences to improve you and your family's financial well-being.



*Promise delivered,  
in his own words...*

**Shane,**  
Conexus Financial Advisor

*"It all started with Tammy setting up an appointment to meet with a member who was in overdraft by almost \$1,100 in a chequing account, and to top it off he was only 20-years-old. Tammy set up an aggressive plan to have this paid to \$0. We created a budget with the member and only eight months later he paid his overdraft debt. We have also worked with the member to set up a savings strategy so he can purchase a home.*

*It goes to show that sometimes the member just needs to see we care, and we are not after them for their money. **The look on the member's face when I told him we successfully paid off his debt was priceless, and it's the reason I enjoy coming to work every day.**"*

## Employee Engagement

In 2018, Conexus transformed the way we measure employee engagement and introduced the Employee Index. As a values-based co-operative we are intentional that what we measure has the highest correlation to the behaviours we are encouraging. We shifted from measuring feelings to measuring outcomes. This decision was shaped by employee feedback, the Governance and Human Resources Committee, and broad research.

We developed four primary themes in the Employee Index that are foundational to realizing our purpose:

- Personal Growth & Development
- Employee Sustainability
- Conexus Ambassadorship
- Living Our Values & Connection to Our Purpose



Rob and Cam, employees, Regina